

AGENDA

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 4, 1993

SECTION I - GENERAL AND ACADEMIC MATTERS

- A. Approval of Minutes of January 7, 1993, Meeting
- B. Establishment of Next Meeting Date, Time, Location
- C. President's Report
- D. Approval of Candidates for Degrees
- E. Approval of Candidates for Honorary Degrees

SECTION II - FINANCIAL MATTERS

- A. Discussion of Recommendations of Post-Retirement Benefits Review Committee
- B. Authorization to Request Approval to Construct Offices in Lower Level of Robert D. Orr Center
- C. Authorization to Request Approval to Construct an Elevator for the Science Center and Administration Building
- D. Selection of an Investment Banker for the Permanent Financing of the Health Professions Building Bonds
- E. Approval of Change Order for the Health Professions Building
- F. Approval of Resolution for Health Professions Building Change Orders
- G. Approval of Budget Appropriations, Adjustments, and Transfers

SECTION III - PERSONNEL MATTERS

- A. Approval of Authorization for Employment of Faculty and Staff
- B. Approval of Personnel Actions

SUPPLEMENTAL INFORMATION
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

March 4, 1993

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 7, 1993, MEETING

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

C. PRESIDENT'S REPORT

D. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master, baccalaureate, and associate degrees, to be conferred May 8, 1993, are listed in Exhibit I-A.

It is recommended that award of the respective degrees be approved subject to the completion of all requirements.

E. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

It is recommended that the conferral of the following honorary degrees at the May 8, 1993, Commencement be approved.

Doctor of Laws to Susan R. Enlow, president of Enlow Foundation and member of the USI-New Harmony Foundation Board of Directors.

Doctor of Laws to James B. Igleheart, retired chairman of the board of International Steel Company of Evansville and former member of the Indiana Commission for Higher Education.

Doctor of Laws to Lorraine R. Matusak, coordinator/program director of Leadership Programming, W.K. Kellogg Foundation, who will bring the Commencement Address.

SECTION II - FINANCIAL MATTERS

A. DISCUSSION OF RECOMMENDATIONS OF POST-RETIREMENT BENEFITS REVIEW COMMITTEE

New accounting rules under the Statement of Financial Accounting Standards, No. 106, require employers to accrue the cost of retiree health and other post-retirement benefits during the working careers of active employees.

The Post-Retirement Benefits Review Committee was established in September, 1992, to study the implications of providing post-retirement medical, dental, and life insurance benefits to retirees of the University. A discussion of the committee's findings and recommendations will be presented.

B. AUTHORIZATION TO REQUEST APPROVAL TO CONSTRUCT OFFICES IN LOWER LEVEL OF ROBERT D. ORR CENTER

Recent enrollment increases have compounded the space needs for the departments of Academic Skills and the Computer Center. In order to meet the needs of these two essential areas, schematic plans have been developed to complete a partially finished area of approximately 4,500 square feet in the lower level of the Orr Center.

It is recommended that President Rice be authorized to request the Commission for Higher Education, the State Budget Committee, and the Governor of the State of Indiana to approve the following actions:

- a. To engage Odle, McGuire & Shook Corporation as architects for the project;
- b. To enter into contracts to construct, equip and otherwise provide for the construction of the tutoring, testing, work areas, offices, and other related areas; and
- c. To transfer \$270,000 from the Academic Building Facilities Fund to be used for construction and related costs.

Approval of the preceding actions is recommended.

C. AUTHORIZATION TO REQUEST APPROVAL TO CONSTRUCT AN ELEVATOR FOR THE SCIENCE CENTER AND ADMINISTRATION BUILDING.

The only elevator existing to provide access to the Science Center and Administration Building is a service elevator at the rear of the Science Center. To provide adequate access for disabled students, construction of an elevator is proposed at the east entrance of the Administration Building. This is the entrance immediately adjacent to the Robert D. Orr Center.

It is recommended that President Rice be authorized to approve the following actions:

- a. To engage Odle, McGuire & Shook Corporation as architects for the project;
- b. To enter into contracts to construct the elevator;
- c. To transfer \$60,000 from the Academic Building Facilities Fund to be used for construction and related costs.

D. SELECTION OF AN INVESTMENT BANKER FOR THE PERMANENT FINANCING OF THE HEALTH PROFESSIONS BUILDING BONDS.

Requests For Proposals (RFP) were received on February 12, 1993, from four investment banking firms. These firms are proposing to provide investment banking services for the issuance of the Health Professions Building permanent financing and any refinancing of existing bonds in conjunction with the new financing. These proposals are being evaluated and interviews may be scheduled with several firms. A recommendation for acceptance of a proposal is not possible at this time. Therefore the following resolution is presented for approval.

WHEREAS, the Board of Trustees of the University of Southern Indiana wishes to enhance the sale of the permanent financing bonds for the Health Professions building and refinancing of any existing bonds in conjunction with the new financing, and

WHEREAS, the next scheduled meeting of the Board of Trustees is not until May 1993,

NOW, THEREFORE, BE IT RESOLVED THAT the Chairman of the Board is authorized to appoint the Finance Committee to review the investment banker proposals, and

The Finance Committee is authorized to select the investment banking firm which will represent the University for the financing of the Health Professions Building and refinancing of any existing bonds in conjunction with the new financing, and

The Finance Committee will report the results of the review and selection at the next scheduled meeting of the Board of Trustees.

E. APPROVAL OF CHANGE ORDER FOR THE HEALTH PROFESSIONS BUILDING

The construction contract for Peyronnin Construction Company, general contractor for the Health Professions Building, was awarded for a total of \$7,300,000 with the understanding that a change order would be issued immediately reducing this amount by \$244,700 for negotiated voluntary contractor cost reductions. The net amount of \$7,055,300 was the general contractor's bid accepted by the Finance Committee and reported at the January 1993 Board meeting.

Approval of this change order is recommended.

F. APPROVAL OF RESOLUTION FOR HEALTH PROFESSIONS BUILDING CHANGE ORDERS

WHEREAS, during construction of the Health Profession Building it is likely that changes to the plans will occur, and

WHEREAS, an expedient method of dealing with change orders is desired,

NOW, THEREFORE, BE IT RESOLVED THAT the Chairman of the Board appoint a committee of the Board authorized to approve change orders and that the committee report its actions at each subsequent Board meeting.

Approval of the resolution is recommended.

G. APPROVAL OF BUDGET APPROPRIATIONS, ADJUSTMENTS, AND TRANSFERS

Approval of the following Budget Appropriations, Adjustments, and Transfers is recommended.

1. Additional Appropriations

From:	Unappropriated Current Operating Funds		
To:	1-10200	School of Liberal Arts Personal Services Repairs & Maintenance	\$ 12,225 1,773
To:	1-10300	School of Science & Technology Personal Services Supplies & Expense	40,325 4,869
To:	1-10400	School of Nursing & Health Professions Personal Services Supplies & Expense	21,600 2,709
To:	1-10430	Occupational Therapy Supplies & Expense Capital Outlay	6,305 1,034
To:	1-10800	School of Education & Human Services Personal Services Supplies & Expense	3,875 126
To:	1-10920	University Division Personal Services Supplies & Expense	2,600 456
To:	1-10921	Academic Skills Personal Services Repairs & Maintenance	11,854 160
To:	1-10930	Gateway Personal Services	970
To:	1-16400	Development Capital Outlay	1,010
From:	Unappropriated Designated Funds		
To:	2-23100	Faculty Development - Travel Supplies & Expense	17,273
From:	Unappropriated Auxiliary Funds		
To:	3-30606	Athletics: Basketball - Men Supplies and Expense	1,686
To:	3-30610	Athletics: Soccer Supplies and Expense	1,295

To:	3-30616	Athletics: Concessions Supplies and Expense	5,704
From:	Unappropriated Restricted Funds		
To:	4-46012	SBA Contract 10/91-12/92 Supplies and Expense	2,000
To:	4-46131	Ledo '93 Personal Services Supplies and Expense	12,882 2,118
To:	4-46219	Faculty/Student Research - Waitman Supplies and Expense	165
To:	4-46312	1992-93 CASE Program Personal Services Supplies and Expense	16,275 9,400
To:	4-46313	Graphing Calculator Personal Services Supplies and Expense	7,987 4,688
To:	4-46314	1993 DOE CASE Personal Services Supplies and Expense	18,520 1,480
To:	4-46315	Faculty/Student Research - Shaw Supplies and Expense	650
To:	4-46701	World of Maps Supplies and Expense	341

2. Transfer and Appropriation of Funds

From:	4-46311	Faculty/Student Research - Sprouls	
To:	1-10323	Lilly Development - Sprouls Personal Services	1,000

3. Appropriation Transfers

From:	1-14100	Recreation Capital Outlay	
To:	1-14100	Recreation Supplies & Expense	2,420
From:	1-14101	Intramurals Supplies & Expense	
To:	1-14101	Intramurals Personal Services	1,000
From:	4-45963	Lilly Development Project Personal Services	
To:	4-45963	Lilly Development Project Supplies & Expense	8,325

SECTION III - PERSONNEL MATTERS

A. APPROVAL OF AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

Pursuant to Indiana Code 20-12-1-4 the University of Southern Indiana Board of Trustees on March 5, 1992, authorized the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries and wages within budgetary capabilities.

It is recommended that the Board of Trustees authorize the President of the University of Southern Indiana to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, the Board, which establishes the employment contract for the President of the University, including salary and benefits, authorizes the chairman of the Board to convey to the President his employment contract, including salary and benefits.

B. APPROVAL OF PERSONNEL ACTIONS

It is recommended the following personnel actions be approved.

1. Tenure. The following faculty members are recommended for continuous appointment, effective August 22, 1994.

Sherry L. Boyd, Assistant Professor of Education,
School of Education and Human Services

Kathy M. Elpers, Assistant Professor of Social Work,
School of Education and Human Services

Sid A. Hall, Assistant Professor of Psychology,
School of Liberal Arts

Guillermo Latorre, Assistant Professor of Spanish,
School of Liberal Arts

Ruth S. Tompkins, Assistant Professor of Education,
School of Education and Human Services

Susan Smith Wolfe, Assistant Professor of German,
School of Liberal Arts

2. Promotions. The names of the members of the faculty who are recommended for promotion, effective August 23, 1993, are as follows:

Assistant Professor to Associate Professor

Sherry L. Boyd, Teacher Education Department,
School of Education and Human Services

Ruth S. Tompkins, Teacher Education Department,
School of Education and Human Services

Susan Smith Wolfe, Foreign Language Department,
School of Liberal Arts

Associate Professor to Professor

Sherry B. Darrell, English Department,
School of Liberal Arts

Howard R. Gabennesch, Sociology Department,
School of Liberal Arts

Mehmet C. Kocakulah, Accounting and Business Law Department,
School of Business

3. Appointment to Emeritus Status The following faculty members will retire at the end of the Spring Semester, 1993. It is recommended that they be retired officially with the effective date shown and the appropriate emeritus title, as indicated, be conferred;

Rolla M. Dyer; Professor Emeritus of Chemistry;
26 years at USI, effective May 8, 1993.

Emmet D. Edwards; Professor Emeritus of Management;
17 years at USI, effective May 8, 1993.

Edward D. Marting; Associate Professor Emeritus of Accounting;
25 years at USI, effective May 8, 1993.

CANDIDATES FOR DEGREES

May 8, 1993

**Master of Business Administration
Master of Science in Education**

**Bachelor of Arts
Bachelor of Science
Bachelor of Science in Nursing
Bachelor of Social Work**

**Associate of Arts
Associate of Science
Associate of Science in Nursing**

**CANDIDATES FOR
MASTER OF BUSINESS ADMINISTRATION
May 8, 1993**

Lyman C. Aldrich
Timothy M. Allen
Omar A. Chouhdry
Philip A. Dodd
Sami S. El-Jerby
Cynthia B. (Beier) Greeson
Thomas A. Hallmark
Gregory D. Moore
Jeffrey B. Mulzer
Steve Paul Nerney
Karuna Pandit
Warren S. Powell
Mary E. Reese
Marvin G. Reinbrecht
Mark David Rine
Allen E. Roth
Syed Kamran Sabir
Araya Sarkiaphuti
Patricia J. Schoonover

**CANDIDATES FOR
MASTER OF SCIENCE IN EDUCATION
May 8, 1993**

Rebecca J. Berry
Christopher Geiser
Donna M. Gish
Lawrence R. Mattingly
Marian K. McCracken
Jean C. Moore
Sharadamani Natraj
Maria K. Nix
Kathleen Margaret Potter
Michael H. Reininga
Darlene K. Rooney
Carol A. Schwoepppe
Brent Stevens
Sheila M. Wahl
Kenneth E. Wallace
Steven Kevin Wilson

**CANDIDATES FOR
BACHELOR OF ARTS
May 8, 1993**

Jill C. Acton
Christi P. Adams
Rebecca J. Anderson
Michael T. Bacon
Sherry M. Begle
Stacy L. Bittner
Carey L. Bogan
Cynthia N. Brown
Kirk C. Byram
Steve R. Chappell
April D. Chessor
Tamara J. Cole
Diana L. Davis
Andrea P. Deckard
Stephanie L. Deitchman
Laura J. Dugan
Angela J. Elpers
Mary L. Ershig
Valerie A. Flemmer
Cheryl L. Freeman
Martha L. Goolsbay
Marcus D. Gresham
Delana F. Greubel
Melody J. Grubb
Christa A. Hendrickson
Derrick M. Hill
Andrew J. Howard
Mathew B. Igleheart
Steve O. Ketcham
Sheri D. Kozar
Linda L. (Bailey) Latouche
Lisa R. Loechte
Diana L. Lutz
Lora C. Mehne
Cheryl L. Miller
Elizabeth Musgrave
Christopher D. Neu
Kathleen R. Petitjean
Martha J. Rose
Keith A. Schulz
Dennis E. Seitz
Jenny L. Sherry
Nancy J. Sieben
Julie A. Sprinkle
Janie M. Starr
Robert T. Stokes
Kevin L. Tretter
Gina C. Uloth
Michelle L. Vandiver
Elizabeth S. Wells
Christina Wenzel

**CANDIDATES FOR
BACHELOR OF SCIENCE
May 8, 1993**

Kristen Absher
Eric S. Adams

Darlene M. Albin
Amy D. Alexander
Lori B. Alexander
Harold R. Alka
Janice M. Allen
Nabil A. Almudae
Ruth A. (Haney) Anderson
Kimberly J. Anslinger
Jeanne E. Armstrong
Lisa R. (Perdue) Arnold
Jason T. Ashworth
Frances D. Atkins
Kelley J. Austin
Cindy L. Babb
Verna L. (Simon) Bailey
Angela D. Bainbridge
Brett A. Barrett
Jo Ellen Barth
James Lyman Bartlett
Greg R. Baumberger
Rachelle L. Becker
Krista M. Bell
Mike A. Bell
Leisa A. Below
David B. Benton
Jason M. Bergner
Sue A. Bischoff
Carla S. Bishop
Stacy L. Bittner
Debbie R. Bizal
Christine L. Blunier
Tammy A. Bolerjack
Jessica D. Boling
Steve A. Bono
Jonathan D. Bordfeld
Jeffrey H. Bosse
Stephen E. Bottoms
Melissa A. Boutrous
Rhonda J. Bowers
Marlene R. Brannon
Tracey L. Brantley
Adrian M. Brooks
Daniel R. Brown
Emily Y. Brown
Michael G. Brown
David S. Broyles
Robert G. Burch
Richard W. Burek
Lisa R. Burger
Kelley A. Burks
Darla J. Burlash
Trina L. Burleigh
Jerri L. Burton
Maryann R. Bury
Mary B. (Williams) Byrne
Shannon M. Byrne
Randall A. Callis
Stacy Carmack
Julie A. Castleman
Angela J. Catt
Teresa A. Ceotto
James P. Chambers
Jollee S. Cleveland
Christi A. Cline
Scott B. Cockrum

Diana K. Combs
Gary C. Conder
Robert C. Cooper
Amy M. Cornelius
Stephen M. Corum
John W. Coudret
Diana C. Cox
Carla I. Crane
Susan J. Crawford
Shanon L. Creek
Monica D. Creekmur
Toni L. Cross
James W. Cullison
Lisa G. Cutchin
Lori L. Davenport
Jason A. Davis
Martha T. Davis
Rebecca E. Davis
Rick A. Davis
Peter M. Daza
Stacie A. Dearing
Jeffrey A. Dedoming
Diane Deem
Timothy A. Deem
Judith J. Degroote
Richard J. Denning
Edward C. Deutsch
Robert M. Dezember, Jr.
Jeffery L. Dicus
Elizabeth A. Dietsch
Tony J. Dillon
Donald K. Dossett
Jody W. Douglas
Vicki E. Downen
Thomas L. Drake
Robert M. Drury
Christine M. Dugan-Schulte
Albert S. Duncan
Kristi L. Duncan
Stanley G. Duncan Jr.
Lisa M. (Luebbehusen) Duncheon
Kelly A. Dunigan
Eric W. Eades
Beth A. Edwards
Brenda S. Egler
Sheila L. Eichmiller
Tammy L. Eigel
Christine Bender El-Jerby
Kelly Howard Engelbrecht
Phil W. Englert
Amy D. English
Tony R. Ernst
Angel M. Erwin
Brian K. Esche
Patricia A. Farmer
Cristy L. Feather
Lynne Ferguson
Jon W. Fifer
Jay A. Fischer
Blake W. Foerster
Karen B. Ford
Dana L. (Evans) Forrester
Angie R. Fortwendel
Vickie L. Foster
Beth Ann (Pritchett) Francis

Kristi A. Frank
Greg L. Fredrich
Stacy L. Fulkerson
Julie Lynn Gaisser
Michael L. Galvin
Kristin P. (Bouquin) Gani
Cynthia S. (Crawley) Garrett
Daniel L. Garrett
Kimberly R. Garrett
Mary G. Gaskin
Joann L. Gates
Jeffrey A. Gish
Jill S. Glaser
Pamela S. Glenn
Patricia A. Godeke
Gwendolyn C. Godsey
James M. Godsey
Amy J. Goedde
Duane B. Goedde
Jennifer M. Gogel
Irene K. Goldbach
Steven T. Goodwin
Jacqueline L. Graber
Edward P. Gray
Katherine R. Greenfield
Lisa R. Grefe
Pam S. Gress
Stephanie K. Griffis
Wanda G. (Hewitt) Grimwood
Kendall C. Grosenick
Gregory J. Grotius
Jon A. Grubb
Elaine M. Gutsell
Lori A. Haake
Jerome L. Hagedorn
Mike R. Halbig
Regina Y. Haley
Angela M. Hall
Jeffrey S. Hamilton
John T. Hamilton
Kristine R. (Ricketts) Hamilton
Marla M. Hammel
Mindy A. Harris
Harold L. Hart
Lisa R. Hart
Lisa A. Hasenour
Elizabeth A. Hawkins
Kelly M. Heiple-Gill
Thomas L. Helms
Michael A. Henke
Cynthia S. Herrmann
John R. Hess
Karen M. Higdon
Angela R. Higginbotham
Patricia R. Higginbotham
Lori A. Higgins
Sheri L. Higginson
Adrienne J. Highhouse
Mary E. Hilinski
Arica L. Hill
Henry W. Hill
James W. Hill
Joella S. Hipp
Jeff M. Hobgood
Scott K. Hodoval

Rebecca L. Hoffman
Jerri S. Hoffmann
Joanna M. Horstman
Carey S. Hudson
John D. Huey
Claudia M. (Pizarro) Huff
Roxie L. Huffman
Mike L. Hulsman
Mark A. Humphrey
Kimberly A. Husk
Kevin M. Huston
Elaine Inkenbrandt
Cheryl Jackson
Joseph G. Jacobs
Susan L. Jarboe
Ann M. Jeffries
Tracy D. Jewell
Debra L. Johnson
Kari L. Johnson
Machelle L. Johnson
Tricia L. Johnson
Andrea L. (Burns) Jones
Fred N. Jones
Gordon T. Jones
Morgan D. Jones
Steve R. Jones
Terry (Adams) Jones
Debra L. Julian
Jacqueline Kamman
Bart B. Kelley
Linda M. Kemper
Misty D. Kendle
Tammy A. Kern
Jarit W. Kidwell
Gayla R. Killough
Bobbie Frances Kimbrough
Amy L. King
Ronda K. King
Lana S. Kirby
Brian W. Kirchoff
Matthew J. Kissel
Rick M. Klem
Johnny A. Knable
Kirk W. Knight
Laura M. Knoll
Mary Koewler
Lori Kostbade
Sheri D. Kozar
D. Blake Krueger
Jason E. Kuebler
William L. Kunkler
Leigh A. Lambert
Ralph L. Langen
Julie A. Larty
Faron D. Lasher
Duane D. Latham
Carolina Latorre
Guisela Latorre
Bradley Lauderdale
Michael R. Lavely
Kelly S. Lehmkuhler
Tammy D. Lehr
Mary Beth (Fuhs) Leibering
Chad D. Lenfers
Tess D. Libbert

Tracy C. Lick
Stacey R. Lindgren
Davie S. Litov
David G. Lloyd
John A. Lloyd
Laura A. Lockyear
Bradley D. Lown
Monica L. Lutchka Auker
Gregory J. Lutterbach
Kurt A. Lutterbach
Roger W. Lynch
Amy J. Lynn
Mark D. Lynn
Danny A. Mack
Barbara E. Malaney
Carl W. Mann
Donna M. Marklin
Patrick E. Martin
Rebecca Ann Martin
Stephen B. Mason
Elizabeth A. McCallister
Timothy K. McCann
Tamara L. McCauley
Thomas H. McCool
Heather D. McDaniel
Cassandra L. McDonough
John D. McLurkin
Becky K. McMahel
Linda R. McWilliams
Lara A. Medicis
Mark E. Meier
Bryan W. Meng
Mark A. Messmer
Eric K. Metcalf
Sean J. Miguel
Mark W. Miles
Brett S. Miller
Evelyn K. Miller
Jacqueline L. Miller
Jeffrey D. Miller
Joe A. Miller
Lauree L. Miller
Mark A. Miller
Melissa R. Millsap
Barbara L. Mitchell
Chad L. Montgomery
David W. Montgomery
Mary J. Montgomery
Cynthia A. Moore
Daniel W. Moore
James A. Morrow
Carla Jean Munsey
Joann M. Murray
Kristie L. Nail
Todd D. Neff
Cindy A. Nemer
Paul K. Neville
Laura J. Newman
Taunya D. Nicely
Bradley Nicholson
Julia (Barnard) Nowak
Alice F. Nunn
Jeanne M. Oberg
John A. Obermeier
Jeffrey Lloyd Odom

Carla J. Oeding
Laurel A. Offerman
Judith K. Oglesby
Christina M. Oldham
Ladonna L. Orrick
Bradley D. Overton
Mark R. Palmer
Consetta Lee Parker
Lana R. Parks
Tamara L. Parks
Leah A. Parsons
Yogesh B. Patel
Jennifer Louise Payne
Emily Ann Peak
Bryan A. Perry
Jeffrey W. Perry
Kathy A. Petrig
Melody D. Pfender
Kelly R. Phelps-Brazelton
Jacinda E. Phillips
Deric L. Phipps
Charles T. Pickering
Jennifer L. Polivick
Eric S. Priestly
Frances Antoinette Pruett
Heather Rae Purichia
Carla J. Purvis
Karla J. Rahman
David E. Rames
Regina S. Ramsbottom
Chanda L. Ramsey
Heather R. Ramsey
Delbert N. Rapp
Pamela L. Ray
Cheryl L. (Martin) Rector
Lori Ann Reising
Charlotte A. Reisinger
James M. Reneer
Betty A. Reynolds
Robert F. Reynolds
Bonnie Rheinhardt
Michelle L. Rhodes
Amylu Rice
Charles A. Ringham
Beth A. (Watson) Rister
Brett T. Roache
Scott L. Roberts
Amy B. Robison
Barbara L. (Lilly) Rodenberg
Anna L. Rohlman
Kathi A. Ross
Nancy F. Ross
Mickey J. Sandefer
Peggy D. Sander
John D. Sanders
Sean E. Sanders
Christopher Scales
Jason Scales
Cathy A. Schapker
Thomas J. Schenk
Kasaundra C. Schlachter
Robert A. Schleiter
Eric B. Schmidt
Cheryl K. Schmitt
Michelle L. Schneck

Eric M. Schoenstein
Amy L. Schuler
Mark A. Schuler
Brad A. Schultheis
Jerome E. Schultheis
Stephen M. Scott
Renee A. Seger
Lisa L. Seib
Heather N. Seifert
Nicholas F. Seifert
Celeste R. Seitz
Sonya K. Senninger
Deneen A. Seright
Benny D. Shackelford
Melinda L. Shelton
John B. Sherrod
Erick Shoup
Greg A. Shultz
Thomas J. Sills
Tracy A. Sinn
April E. Smith
Jason T. Smith
Sherry L. Smith
Choong Min Soo
Darren W. Spainhoward
Laura L. (Smith) Spencer
Michelle L. Springer
Kristina L. Staley
Juli A. Stenftenagel
Angie Steurer
Jean R. Stevens
Shelby S. Stevens
Jody K. Stewart
Scott W. Stine
Kendra J. Stinson
Thomas S. Stoll
Alisa R. Stone
Robert B. Stone
Anna M. Storms
Marby J. Strange
Kristi L. Straub
Leanna M. Sturgeon
Alice Annette Suddarth
Kristel M. Swan
Kristie L. Talley
Jana M. Taylor
John P. Tenbarge
Cheeba Thiem
Tiki L. Thompson-Colbert
Pamela J. Thornberry
Carmen M. Thorpe
Krista M. Tieken
Natalie A. Tindle
Charlene A. Tinner
Michael A. Tooley
Troy W. Tornatta
Lea M. Tow
Grover C. Towler III
Corinne M. Trawick
Brad G. Traylor
Brian G. Traylor
Jeffrey D. Tron
Scott J. Turi
Tara L. Turner
Kevin M. Ubelhor

Thomas K. Vanhooser
Christine A. Vernon
Michael T. Vreeland
Janice A. Wade
John H. Wagler
Bridget R. Wagner
Carla A. Wallace
Neil B. Walther
Carolyn A. Waninger
Robin R. Ward
Lester E. Ware
Turner L. Watson
Franklin E. Weatherholt
Jill Weedon
Brian D. Weidemann
Katha J. Weigant
Laura Weinzapfel
Jeanna S. Wells
Shannon M. Wendt
Stephen C. Wenom
Marianne S. Wenzel
Karla R. Wessel
Judith N. West
Amy L. Weyerbacher
Janice D. Wheeler
Klayton E. Wheeler
Julie A. Whicker
Matthew White
Robert A. Whitehead
Thomas Michael Whitsett
Ellen J. Wilderman
Paula J. Wilderman
Julie J. Wildman
Gregg L. Wilhelm
Angela K. Will
Chad L. Williams
Karen S. Williams
Lei N. Ferris Williams
Timothy W. Williams
Richard L. Willoughby
Amy M. Wilson
Julie A. Wilson
Lou W. Wilson
Virginia M. Wilson
Melinda J. Wirey
Alan E. Wittmer
Sondra K. Wolf
Kenneth L. Wood
Kimberly K. Worlds
Jeffery R. Worthington
Jennifer A. Wurth
Kimberlee A. Yates
Wendy L. Yestingsmeier
Lisa Yockey
Kazuya Yoshioka
Marsha C. Ziliak

**CANDIDATES FOR
BACHELOR OF SCIENCE
IN NURSING
May 8, 1993**

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Suetta Loesch
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Cathy M. Nemer
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